

Privacy Policy on the protection of personal data complying with REGULATION (EU) 2016/679

The present document was written in accordance with Article 13 of the Legislative Decree 196/2003, updated by the Legislative Decree 101/2018, and in accordance with the new Regulation (EU) 2016/679 (GRPR), giving dispositions on the protection and the processing of personal data.

The aim of the present policy is to describe how **ELESTAR S.r.l.** processes its customers' personal data.

The controller is ELESTAR S.r.l. represented by CORTASSA FRANCO, with registered office in Via Volpiano, 67/A – 10040 Leinì (TO) Italy.

ELESTAR S.r.l. processes personal data according to the following purposes:

- ✓ To provide the requested service and to accomplish contractual obligations regarding the production, design, commercialization and placement of industrial metals induction heating equipment;
- ✓ To fulfil administrative and accounting tasks and to accomplish every legal obligation or other fulfilment requested from the Competent Authorities;
- ✓ The controller's legitimate interest in keeping its customers up-to-date with new services and with the state of the art of the services provided;
- ✓ To send advertising material, newsletter, promotional and commercial communications concerning the products and/or the services provided.

As a matter of fact, the refusal of providing such data entails the failed delivery of the service requested to ELESTAR S.r.l., insofar their usefulness in the performance of such service.

ELESTAR S.r.l. shall NEVER provide any collected data neither to other Countries nor to Third parties. Data shall be archived for a limited period of time and precisely for the duration of the contract. Upon the end of the period under consideration, **ELESTAR S.r.l.** will store the data for ten years, in full compliance with current regulations. Afterwards, every year in June and December, the Company will delete from all its archives every data having expired the storage period of ten years.

ELESTAR S.r.l. shall process collected data in order to achieve the full and fair accomplishment of the contract. Data may eventually be provided to third parties in the defence of personal rights, as well as in compliance with legal obligations and with the request of the Competent Authorities.

ELESTAR S.r.l. does not employ any automatic decisional process concerning natural people, **including profiling.**

Rights of the data subjects

In accordance with Articles from 15 to 22 of Regulation (EU) 2016/679 and with Article 7 of the Legislative Decree 196/2003, data subjects have the following rights:

- ✓ to have access to personal data concerning them (Article 15 of Regulation UE n. 2016/679);
- ✓ to obtain the rectification of personal data concerning them (Article 16 of Regulation UE n. 2016/679);
- ✓ to obtain the erasure of personal data concerning them (Article 17 of Regulation UE n. 2016/679);
- ✓ to obtain the restriction of processing (Article 18 of Regulation UE n. 2016/679);
- ✓ to obtain data portability, i.e. to be able to receive them from the controller in a structured and common format readable from any kind of electronic devices, and to communicate them to another controller without impediment (Article 20 of Regulation UE n. 2016/679);
- ✓ to object to processing of personal data concerning them (Article 21 of Regulation UE n. 2016/679);
- ✓ to withdraw their consent at any time without compromising the lawfulness of the processing based on consent before its withdrawal (Article 7, 3 of Regulation UE n. 2016/679). In any case, being consent an essential requirement for the proper implementation of the employment or working relationship, the withdrawal of consent entails the continuation of the ongoing employment or working relationship;
- ✓ to lodge a complaint with the National Data Protection Authority – headquartered in Piazza Venezia n. 11, 00187 Roma, www.garanteprivacy.it – in case of violation of their rights (Article 51 of Regulation UE n. 2016/679).